NORTH SHORE
Mi'kmaq Tribal Council

EMPLOYMENT OPPORTUNITY

SPEECH-LANGUAGE PATHOLOGIST

Join Our Team

The North Shore Mi'kmaq Tribal Council (NSMTC) is seeking a Speech-Language Pathologist to join our Health Services department.

Position Title:	Speech-Language Pathologist (Full-Time)
Reports To:	Jordan's Principle Manager
Location:	Fort Folly, Buctouche, Indian Island, and Miramichi as needed.
Anticipated Start Date:	November 30, 2026
Application Deadline:	November 13, 2026

NSMTC Member Communities

Ugpi'ganjig (Eel River Bar), Oinpegitjoig (Pabineau), Natoaganeg (Eel Ground), Metepenagiag (Red Bank), L'nui Menikuk (Indian Island), Tjipõgtõtjg (Buctouche), and Amlamgog (Fort Folly).

The Opportunity

A part of the NSMTC Health Services department and reporting to the Manager of Jordan's Principle, the Speech-Language Pathologist is responsible for delivering culturally safe speech-language pathology services NSMTC member communities.

Service delivery is oriented to client, family, or community needs and may require active participation on interdisciplinary teams, consultation on client waitlists, determination of service delivery options, ongoing assessment, and discharge readiness determination. Services may be delivered in a provincial or community-run school, daycare, community-based settings or at family homes.

What You'll Do

Service Delivery:

- Performing clinical work, according to professional standards, policies, and procedures, involving screening, identification, assessment, interpretation, diagnosis, intervention, and prevention of communication disorders.
- Participating in the planning and implementation of program activities, and may include

student/parent education, consultation with education/daycare staff or allied professionals

Education & Resource Development

- Develop, update, maintain and deliver training materials, presentations, facilitator guides, curriculum, handouts, and educational resources as requested by communities.
- Assist with the design and continuous improvement of learning materials for staff, youth, leadership, and community members.

Administrative Support & Project Coordination

- Provide administrative support for grant-funded initiatives, project coordination, reporting, tracking, scheduling, and documentation.
- Assist managers with operational priorities by organizing educational initiatives, maintaining project records, and supporting program implementation.
- Build relationships by attending events, engaging with community members, and helping share knowledge where it is needed most.

What You Bring

Education:

- Master's degree in Speech-Language Pathology or Communication Disorders from a recognized university
- Registered and a member in good standing with the Regulatory College of Audiologists and Speech-Language Pathologists of New Brunswick

Technical Skills:

- Proficiency with MS Office Suite
- Spoken and written English is essential
- A valid driver's license and access to reliable transportation is required, as occasional travel within and outside New Brunswick may be necessary

Professional Skills:

- Demonstrated ability to work effectively within a team and independently while creating valuable relationships internally, in community and with external partners
- Excellent communication and interpersonal skills
- Ability to maintain a high level of confidentiality and professionalism
- Demonstrated problem solving, critical thinking and innovation skills
- Experience working with First Nations communities
- Proficiency in English is required, proficiency in Mi'kmaq is an asset

Working at NSMTC

Our employees are expected to contribute beyond their individual roles. They understand how their work supports NSMTC's broader strategic direction, communicate effectively, use good judgment in their day-to-

day work, manage their responsibilities reliably, work collaboratively across the organization, and build trusted relationships with the communities we serve.

Above all, we are looking for someone who understands how their work contributes to strong teams, programs, and services for First Nation communities.

Interested in Joining NSMTC?

If you are passionate about directly supporting First Nations communities and are motivated, collaborative, innovative, and possess excellent communication skills, we encourage you to apply for this position.

What We Offer:

- A work culture that supports employee well-being, diversity, engagement, and a sense of belonging.
- Competitive salary, pension, and benefits package, including access to an Employee and Family Assistance Program.
- Collaboration with a team of passionate professionals working towards contributing to the growth and success of First Nations communities.

Additional Information:

The NSMTC is an equal opportunity employer and welcomes applications from all interested parties. However, if there are applicants of equal education, skills, and experience, preference may be given to members of our seven member communities.

Application Deadline:

Please submit your resume and cover letter to Tammy Scott, Human Resources Manager at careers@nsmtc.ca by November 13, 2026, at 4:00 p.m.

We thank those who apply, but only individuals selected for further consideration will be contacted. Applicants are responsible for the timely submission of applications.