

EMPLOYMENT OPPORTUNITY OCCUPATIONAL THERAPIST

Join Our Team

The North Shore Mi'kmaq Tribal Council (NSMTC) is seeking an Occupational Therapist to join our Jordan's Principle Department.

Position Title:	Occupational Therapist (Full-time)
Report To:	Jordan's Principle Manager
Location:	50 Pleasant Street, Miramichi, NB, E1V 1X7
Application Deadline:	November 5, 2026
Anticipated Start Date:	November 23, 2026

NSMTC Member Communities

Ugpi'ganjig (Eel River Bar), Oinpegitjoig (Pabineau), Natoaganeg (Eel Ground), Metepenagiag (Red Bank), L'nui Menikuk (Indian Island), Tjipögtöjig (Buctouche), and Amlamgog (Fort Folly).

The Opportunity

In collaboration with the child's family, the Occupational Therapist will provide support to children and their caregivers to identify functional needs and work toward skill development and greater independence. Assessment and intervention occur in the child's natural environments which may include home, daycare or school.

What You'll Do

- Provide safe, best-practice occupational therapy assessment and intervention services to children and youth.
- Collaborate with community teams including nurses, social workers, physicians, school staff, mental health staff and case managers.
- In collaboration with individual communities, help create programs and interventions focused on developmentally appropriate skill development.
- Meet with member communities to identify gaps in services for young children and their families.
- Perform initial assessments and ongoing intervention as indicated.
- Refer to other services or programs as required.
- Maintain ongoing communication with families and community staff.

North Shore Mi'kmaq Tribal Council (NSMTC)

Main Office – 38 Micmac Road, Natoaganeg (Eel Ground) First Nation, NB E1V 4B1

T: 506.627.4611 | **F:** 506.627.4613 | **E:** Info@NSMTC.ca | **W:** NSMTC.ca

- Attend case plan meetings at schools or in communities, as needed.
- Daily documentation as per college standards.
- Prepare reports as required.
- Perform any other duties as may be assigned by the NSMTC Management.

What You Bring

Education and Professional Certification:

- Master's Degree in Occupational Therapy from a recognized institution.
- Current registration and good standing with the applicable Occupational Therapy regulatory body.
- An equivalent combination of education, training and experience may be considered, provided all professional licensing requirements are met.

Experience and Clinical Expertise:

- Experience conducting standardized occupational therapy assessments and developing recommendations for school-aged children and youth in areas such as fine motor and visual motor development, self-regulation, sensory processing, self-care, activities of daily living and mobility.
- Experience working collaboratively within a multidisciplinary team would be considered an asset.
- Demonstrated ability to communicate clinical findings and recommendations in clear, accessible language.
- Experience working with First Nation communities and/or Indigenous organizations would be considered a strong asset.

Professional Skills and Competencies:

- Strong interpersonal, written and verbal communication skills.
- Demonstrated commitment to client-centred, culturally responsive and strengths-based approaches to care.
- Cultural humility, respect for Indigenous perspectives and a willingness to engage in continuous learning.
- Ability to build and maintain positive working relationships with children, families, educators, First Nation communities, clinical specialists and other stakeholders.
- Strong advocacy skills to support children, youth and families in accessing appropriate services and resources.
- Sound clinical judgment, critical thinking and creative problem-solving skills.
- Strong organizational skills with the ability to manage competing priorities and work independently.
- Ability to collaborate effectively with multidisciplinary teams and community partners.
- Demonstrated professionalism, ethical decision-making and commitment to confidentiality.
- Flexibility and adaptability in responding to diverse client and community needs.

Additional Requirements:

- Ability and willingness to travel throughout NSMTC member communities.
- Comfortable providing services in rural and community-based settings.
- Ability to work independently and collaboratively in a variety of service delivery environments.

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Working at NSMTC

Our employees are expected to contribute beyond their individual roles. They understand how their work supports NSMTC's broader strategic direction, communicate effectively, use good judgment in their day-to-day work, manage their responsibilities reliably, work collaboratively across the organization, and build trusted relationships with the communities we serve.

Above all, we are looking for someone who understands how their work contributes to strong teams, programs, and services for First Nation communities.

Interested in Joining NSMTC?

If you are passionate about directly supporting First Nation communities and are motivated, collaborative, innovative, and possess excellent communication skills, we encourage you to apply for this position.

What We Offer:

- A work culture that supports employee wellbeing, diversity, engagement, and a sense of belonging.
- Competitive salary, pension, and benefits package, including access to an Employee and Family Assistance Program.
- Collaboration with a team of passionate professionals working towards contributing to the growth and success of First Nations communities.

Additional Information:

The NSMTC is an equal opportunity employer and welcomes applications from all interested parties. However, if there are applicants of equal education, skills, and experience, preference may be given to members of our seven member communities.

Application Deadline:

Please submit your resume and cover letter to Tammy Scott, Human Resources Manager at careers@nsmtc.ca by November 5, 2026, at 4:00 p.m.

We thank those who apply, but only individuals selected for further consideration will be contacted. Applicants are responsible for the timely submission of applications.

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