



EMPLOYMENT OPPORTUNITY

Position Title: Community Partnerships Lead
Report To: Chief Executive Officer, Nikut'ik LP
Location: Hybrid – Natoaganeg, NB and NSMTC Main Office
Anticipated Start Date: September 29, 2025
Application Deadline: September 17, 2025

NSMTC Member Communities:

Ugpi'ganjig (Eel River Bar), Oinpegitjoig (Pabineau), Natoaganeg (Eel Ground), Metepenagiag (Red Bank), L'nui Menikuk (Indian Island), Tjipogtotjg (Buctouche), Amlamgog (Fort Folly).

Position Overview:

Nikut'ik LP, the Tribal Council Investment Fund of the North Shore Mi'kmaq Tribal Council (NSMTC), is seeking an Indigenous "Community Partnerships Lead" to lead industry relations, community/organizational relationship-building, and the advancement of clean energy and infrastructure investments that support Mi'kmaq prosperity of the seven Mi'kmaq communities. This role will provide high-level coordination between Chiefs, community leadership, project proponents, and partner organizations, ensuring that opportunities for equity and investment align with Mi'kmaq priorities and values. The Lead will help establish clear pathways for industry to engage with NSMTC and Nikut'ik while upholding Mi'kmaq consultation bodies mandates, ensuring that both protection and prosperity can move forward together.

Key Responsibilities:

Strategic Engagement

- Lead industry engagement efforts on behalf of Nikut'ik LP, ensuring that potential partnerships are aligned with Mi'kmaq rights, values, and community priorities. Provide direction on how industry can work with NSMTC and Nikut'ik through equity and investment pathways while respecting intra governmental mandates.

Relationship Development

- Build and maintain strong, trust-based relationships with Chiefs, Councils, and community representatives. Serve as a recognized point of contact for industry and community leadership, ensuring transparent communication and consistent follow-up.

Cross-Organizational Bridge

- Work collaboratively within NSMTC departments, other New Brunswick Indigenous organizations (e.g., MTI, MAWIW, Kopit, WNNB, WTC) to ensure coordination and alignment on project developments. Clearly identify when other indigenous organizations involvement is required, supporting all mandates without overlap.

Information Oversight

- Oversee the flow of project and partnership information, ensuring timely updates to leadership and partners. Direct preparation of reports, briefings, and communications that reflect Mi'kmaq priorities.



Principled Leadership

- Uphold principles of two-eyed seeing, economic reconciliation, systemic investing, and short, medium and long-term community benefit in all engagements.

Qualifications and Skills:

- Proven experience in Indigenous community engagement, strategic partnerships, economic development,
- Demonstrated knowledge of regulatory processes, industry standards, and technical considerations in clean energy and infrastructure projects, with the ability to translate complex information into clear and practical advice.
- Deep understanding of Mi'kmaq and Wolastoqey organizational structures and established relationships with key Mi'kmaq entities (e.g., MTI, MAWIW, Kopit, WNNB, WTC), enabling effective coordination and collaboration
- Strong relationship-building and communication skills with Chiefs, Councils, and community leadership.
- Knowledge of clean energy and infrastructure investment is an asset, but ability to navigate complex projects and bridge diverse perspectives is essential.
- Organized, diplomatic, and comfortable providing leadership across diverse teams and stakeholders.
- Demonstrated understanding of Indigenous people, traditions and socio-economic conditions is essential.
- Spoken and written English is essential; proficiency in Mi'kmaq will be considered an asset.

What We Offer:

- A work culture that supports employee wellbeing, diversity, engagement, and a sense of belonging.
- Competitive salary, pension, and benefits package, including access to an Employee and Family Assistance Program.
- Collaboration with a team of passionate professionals working towards contributing to the growth and success of First Nations communities.

Additional Information:

If you are passionate about directly supporting First Nation communities and are motivated, collaborative, innovative, and possess excellent communication skills, we encourage you to apply for this position.

The NSMTC is an equal opportunity employer and welcomes applications from all interested parties. However, if there are applicants of equal education, skills, and experience, preference may be given to members of our seven member communities.

Application Deadline:

Please submit your resume and cover letter to Tammy Scott, Human Resources Manager at careers@nsmtc.ca by September 17, 2025 at 4:00 p.m.



We thank those who apply, but only individuals selected for further consideration will be contacted. Applicants are responsible for the timely submission of applications.